

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN**

December 5, 2023

5:00 P.M.

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging
- IV. MEMBERSHIP PARTICIPATION
- V. PRESENTATION:
- VI. MINUTES: 1/03/23, 1/17/23, 5/31/23 SPMTG, 6/6/23, 6/20/23, 11/14/23
- VII. RESOLUTIONS: Sault Tribe Construction FY 2023 Governmental Capital Outlay Budget Modification
Eldercare Services FY 2023 Budget Modification
ACFS Division – Transitional Housing FY 2023 Budget Modification
Management Information Systems (MIS) FY 2023 Budget Modification
Newspaper FY 2023 Budget Modification
Northern Travel and Indirect Costs FY 2023 Budget Modifications
Cultural – Library Establishment of FY 2023 and FY 2024 Budgets
JKL – Fiduciary Committee FY 2024 Budget Modification
Insurance – Sponsorship Program Establishment of FY 2024 Budget
Education – Adult Learning Center Establishment of FY 2024 Budget
Health Division – Manistique Fitness Center Establishment of FY 2024 Budget
Health Division – Gladstone Fitness Center Establishment of FY 2024 Budget
Buildings – Escanaba Community Center FY 2024 Budget Modification
Buildings – Marquette Community Center Establishment of FY 2024 Budget
Buildings – Manistique Community Center Establishment of FY 2024 Budget
Continuing Funding Authority for Fiscal Year 2024 January to December
Appointment of Health Division’s Interim Diabetes Program Manager
Tribal Federally Qualified Health Center
Authorization to Change Signers with Soo Co-op Credit Union

MERS Defined Benefit Plan Adoption Agreement and
Customized Definition of Compensation Addendum
Authorization to Purchase U.P. Tire Sault Ste. Marie, MI
Revising Tribal Code Chapter 10: Election Ordinance
Revising Tribal Code Chapter 10: Election Ordinance and
Establishing the Election Commission and Emergency Election
Commission
Tribal Board of Directors and Chairman Term Limits
Snow Plowing for Veterans and Surviving Spouses of Veterans
Residing in Unit 1

- VIII. NEW BUSINESS Committee Appointments
 Disenrollment's
 2024 Board of Directors Meeting Schedule
 Board Concerns
- IX. ADJOURN TO EXECUTIVE SESSION
- X. RECONVENE AND REAFFIRM
- XI. ADJOURN

RESOLUTION NO: _____

**SAULT TRIBE CONSTRUCTION
FY 2023 GOVERNMENTAL CAPITAL OUTLAYS
BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the modification to the FY 2023 Governmental Capital Outlay Budget to increase the expenses for Sault Tribe Construction \$10,752.00 from Other Revenue monies.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ELDERCARE SERVICES
FY 2023 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification for Eldercare Services to change the personnel sheet and reallocate expenses. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ACFS DIVISION – TRANSITIONAL HOUSING
FY 2023 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Transitional Housing for a decrease in Tribal Support monies of \$52,064.53, Federal HHS Revenue monies of \$11,744.00, and Other Revenue monies of \$12,030.00. This budget modification will change the personnel sheet and reallocate expenses.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**MANAGEMENT INFORMATION SYSTEMS (MIS)
FY 2023 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to MIS to change the personnel sheet and reallocate expenses. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NEWSPAPER
FY 2023 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to the Newspaper for an increase in Tribal Support of \$15,000.00. This budget modification reflects the extra pay period in January and an increase in expenses.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NORTHERN TRAVEL AND INDIRECT COSTS
FY 2023 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Northern Travel for an increase in Tribal Support of \$6,000.00 and Other Revenue \$125,000.00, and to decrease the transfer in from Indirect Costs \$6,000.00.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of the Chippewa Indians hereby approves the FY 2023 budget modification to Indirect Costs to decrease Tribal Support \$6,000.00 and decrease the transfer out to Northern Travel \$6,000.00.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**CULTURAL - LIBRARY
ESTABLISHMENT OF FY 2023 AND FY 2024 BUDGETS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of FY 2023 budget for Cultural Library with Tribal Support monies of \$1,342.60.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of FY 2024 budget for Cultural Library with Tribal Support monies of \$11,949.46.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**JKL – FIDUCIARY COMMITTEE
FY 2024 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to JKL Fiduciary Committee to increase in Federal BIA Revenue monies \$871,856.04. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**INSURANCE – SPONSORSHIP PROGRAM
ESTABLISHMENT OF FY 2024 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2024 budget for Insurance – Sponsorship Program with Other Revenue monies of \$195,600.00.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**EDUCATION – ADULT LEARNING CENTER
ESTABLISHMENT OF FY 2024 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2024 budget for Education – Adult Learning Center with Other Revenue monies of \$46,853.18. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – MANISTIQUE FITNESS CENTER
ESTABLISHMENT FY 2024 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2024 budget for the Health Division Manistique Fitness Center with Third Party Revenue monies of \$266,260.56.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – GLADSTONE FITNESS CENTER
ESTABLISHMENT FY 2024 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2024 budget for the Health Division Gladstone Fitness Center with Third Party Revenue monies of \$75,455.14.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**BUILDINGS – ESCANABA COMMUNITY CENTER
FY 2024 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Escanaba Community Center for an increase in Other Revenue monies of \$299,412.36.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**BUILDINGS – MARQUETTE COMMUNITY CENTER
ESTABLISHMENT OF FY 2024 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2024 buildings budget for Marquette Community Center with Other Revenue monies of \$195,594.08.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**BUILDINGS – MANISTIQUE FITNESS CENTER
ESTABLISHMENT OF FY 2024 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2024 buildings budget for Manistique Fitness Center with Other Revenue monies of \$244,435.04.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**CONTINUING FUNDING AUTHORITY
FOR FISCAL YEAR 2024 JANUARY TO DECEMBER**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors and tribal staff have not completed the process of reviewing budgets for their respective budget year 2024; and

WHEREAS, the attached cost center list, with fiscal year of January to December, for budget year 2024 is still under review and will not be completed until after the fiscal year start date of January; and

WHEREAS, the Board of Directors wants to ensure that services are not left unfunded for a period between expiration of the fiscal year 2023 budgets and approval of the fiscal year 2024 budgets.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves continuing funding for the attached cost centers for fiscal year 2024, at their 2023 spending levels, for a period not to exceed March 31, 2024.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**APPOINTMENT OF HEALTH DIVISION'S INTERIM DIABETES
PROGRAM MANAGER**

BE IT RESOLVED, that the Board of Directors of Sault Ste. Marie Tribe of Chippewa Indians hereby approves the Interim Appointment of Lisa Myers to the role of Interim Manager of Diabetes Program for the Health Division. This appointment will provide a 5% increase in wage effective 11/01/2023. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

TRIBAL FEDERALLY QUALIFIED HEALTH CENTER

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves changing the status of the Sault Tribe Health Division's Health Centers from Federally Qualified Health Center Look Alike to Tribal Federally Qualified Health Center.

BE IT FINALLY RESOLVED, that the Sault Tribe Board of Directors hereby authorizes the Health Director to obtain the status of Tribal Federally Qualified Health Center for the Sault Tribe Health Division's Health Centers.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AUTHORIZATION TO CHANGE SIGNERS
WITH SOO CO-OP CREDIT UNION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, it is necessary for the Tribe to amend its current bank signatures cards to transact activities.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chief Financial Officer or his designee, to prepare and establish the necessary signature cards with Soo Co-Op Credit Union.

Austin Lowes

Tyler LaPlaunt

Isaac McKechnie

Kimberly Hampton

Robert Schulte

Christine McPherson

Said accounts will require the signatures of two of the signatories.

BE IT FINALLY RESOLVED, that the Board of Directors grants inquiry access to these accounts for obtaining transactional information to the following Accounting Department staff:

Julie Hagan

Lisa Sawruk

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**MERS DEFINED BENEFIT PLAN ADOPTION AGREEMENT AND
CUSTOMIZED DEFINITION OF COMPENSATION ADDENDUM**

WHEREAS, the Board of Directors has, through resolution 2016-229, adopted the MERS Defined Benefit Plan for eligible Conservation and Public Safety employees; and

WHEREAS, from time-to-time regulatory changes and other factors cause there to be a need to adopt addenda to the plan documents.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby reviews and adopts the Defined Benefit Plan Adoption and Customized Definition of Compensation Addendum, in the forms attached, and authorizes the Chairperson of the Tribe to execute the said Agreement and Addendums mentioned in this resolution, and the Chief of Police of the Tribe to submit the required documents to the plan administrator for recordation.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AUTHORIZATION TO PURCHASE U.P. TIRE SAULT STE. MARIE,
MICHIGAN**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribe's Executive Director of Enterprise Operations to enter into an agreement to purchase U.P. Tire and surrounding properties in Michigan not to exceed the amount listed in the RIS (Resolution Information Sheet) subject to satisfactory completion of all necessary and appropriate due diligence including building inspection and environmental review.

BE IT FURTHER RESOLVED, that the Chairperson or his designee is hereby authorized to negotiate and enter into a suitable loan, not to exceed the amount listed in the RIS to finance the purchase of U.P. Tire and surrounding properties and, further, that the loan shall be repaid from the revenues generated by the U.P. Tire enterprise.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

REVISING TRIBAL CODE CHAPTER 10: ELECTION ORDINANCE

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors hereby adopts the proposed changes to Chapter 10: Election Ordinance attached and incorporated herein; and

BE IT FURTHER RESOLVED, that these revisions shall be effective immediately.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**REVISING TRIBAL CODE CHAPTER 10: ELECTION ORDINANCE
AND ESTABLISHING THE ELECTION COMMISSION AND
EMERGENCY ELECTION COMMISSION**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors hereby strikes Section 10.108 Tribal Election Committee;

BE IT FURTHER RESOLVED, that Section 10.108 shall be replaced by Section 10.104 Tribal Election Commission as attached and incorporated herein.

BE IT FURTHER RESOLVED, that the Board of Directors hereby adds Section 10.105 Emergency Election Commission as attached and incorporated herein.

BE IT FURTHER RESOLVED, that these revisions shall be effective immediately.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**TRIBAL BOARD OF DIRECTORS
AND CHAIRMAN TERM LIMITS**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors hereby limits the number of consecutive terms that the Tribal Chairman or a Director may serve to two terms.

BE IT FURTHER RESOLVED, that once the Tribal Chairman or a Director serves two consecutive terms they must sit out one full term before they may run again for a third term.

BE IT FURTHER RESOLVED, that three terms shall be the maximum amount of terms that any Tribal Chairman or Director may serve on the Board. Once the three-term limit has been reached they may not run again for Chairman or for a seat on the Board of Directors.

BE IT FURTHER RESOLVED, that these term limits shall be incorporated into Tribal Code Chapter 10: Election Ordinance and shall be effective beginning in the 2024 General Election.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**SNOW PLOWING FOR VETERANS AND SURVIVING SPOUSES OF
VETERANS RESIDING IN UNIT I**

WHEREAS, the Sault Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe recognizes that winters in the area can be harsh and snow removal can be burdensome; and

WHEREAS, the Tribe wishes to show gratitude for those Tribal Members who served in the military; and

WHEREAS, the Tribe understands the hardship of the surviving spouses of Tribal Members who served in the military; and

WHEREAS, the Unit I Directors wish to provide snow plowing for veterans and surviving spouses of veterans residing in Unit I.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves snow plowing for veterans and surviving spouses of veterans residing in Unit I.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Executive Director and CFO to create the necessary budget documents that appropriate the funds, utilizing Tribal Support or any other funding sources as identified by the CFO that could be available.

BE IT FINALLY RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents that may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

BOARD OF DIRECTORS REGULAR MEETING

December 5, 2023

Sponsor's List

RESOLUTIONS:

Sault Tribe Construction FY 2023 Governmental Capital Outlay Budget Modification – Robert Schulte

Eldercare Services FY 2023 Budget Modification – Holly Kibble

ACFS Division – Transitional Housing FY 2023 Budget Modification – Juanita Bye/Lisa Bumstead

Management Information Systems (MIS) FY 2023 Budget Modification – Christine McPherson

Newspaper FY 2023 Budget Modification – Jennifer Dale-Burton

Northern Travel and Indirect Costs FY 2023 Budget Modifications – Sheri Mastaw

Cultural – Library Establishment of FY 2023 and FY 2024 Budgets – Marie Richards

JKL – Fiduciary Committee FY 2024 Budget Modification – Jessica Dumback

Insurance – Sponsorship Program Establishment of FY 2024 Budget – Doug Goudreau

Education – Adult Learning Center Establishment of FY 2024 Budget – Jessica Dumback

Health Division – Manistique Fitness Center Establishment of FY 2024 Budget – Marlene Glaesmann

Health Division – Gladstone Fitness Center Establishment of FY 2024 Budget – Marlene Glaesmann

Buildings – Escanaba Community Center FY 2024 Budget Modification – Andrew Lane

Buildings – Marquette Community Center Establishment of FY 2024 Budget – Andrew Lane

Buildings – Manistique Community Center Establishment of FY 2024 Budget – Andrew Lane

Continuing Funding Authority for Fiscal Year 2024 January to December – Budget Department

Appointment of Health Division's Interim Diabetes Program Manager – Dr. Leo Chugunov

Tribal Federally Qualified Health Center – Dr. Leo Chugunov

Authorization to Change Signers with Soo Co-op Credit Union – Robert Schulte

MERS Defined Benefit Plan Adoption Agreement and Customized Definition of Compensation Addendum – Robert Schulte

Authorization to Purchase U.P. Tire Sault Ste. Marie, MI – Dan Doyle

Revising Tribal Code Chapter 10: Election Ordinance – Legal Department

Revising Tribal Code Chapter 10: Election Ordinance and Establishing the Election Commission and Emergency Election Commission – Legal Department

Tribal Board of Directors and Chairman Term Limits – Director McKechnie

Snow Plowing for Veterans and Surviving Spouses of Veterans Residing in Unit 1 – Director Freiheit

NEW BUSINESS:

Committee Appointments

Disenrollment's

2024 Board of Directors Meeting Schedule

Board Concerns

MEMORANDUM

TO: Board of Directors
FROM: Lona Stewart, Board Administrator
DATE: November 30, 2023
RE: Workshop Agenda for December 5, 2023

AGENDA **Closed Session**

10:00
ARPA/Building Projects

10:15
Health Report

10:30
Executive Reports - Governmental

12:00 – 1:00
Lunch Break

1:00
Disenrollment's – Enrollment Department (CLOSED)

2:00
Kewadin FY24 Budget Presentation (CLOSED)

3:00
Tax Agreement Amendment

3:30
Board and Chair Term Limits

4:00
Agenda Review

5:00
Board of Directors Meeting